



## **MJ MYERS CONSULTING INVESTIGATION REPORT FINDINGS OF FACT AND CONCLUSIONS**

### **I. INTRODUCTION**

This report is the result of an investigation into allegations of misconduct regarding Town of Canton (“Town”) Police Sergeant Sean Goode (“Sergeant Goode”). On or about October 24, 2025, Interim Police Chief Joseph Perkins (“Chief Perkins”) was informed by the Norfolk District Attorney’s Office of concerning and problematic text messages potentially demonstrating bias uncovered during an investigation, allegedly made and sent by Sergeant Goode. The Town retained this investigator to determine whether Sergeant Goode’s texts and other messages amounted to violations of applicable Town Policies and Town Police Department (“Department”) Rules and Regulations.

### **II. SUMMARY OF ALLEGATIONS AND SCOPE OF INVESTIGATION**

On October 24, 2025, through conversations with Norfolk County District Attorney Michael Morrisey, Chief Perkins was made aware of concerning and problematic text messages uncovered during a separate investigation into Massachusetts State Police Trooper Michael Proctor (“Mr. Proctor”); said messages were allegedly from and or made by Sergeant Goode. Later that day, in person, Chief Perkins was shown several text messages, allegedly sent by Sergeant Goode, that were in fact offensive, related to a variety of protected categories under the law and Town policies, and in some cases directly related to his work as a Canton Police Officer. Chief Perkins was further presented<sup>1</sup> with a sample of recorded voice notes, which he confirmed to contain Sergeant Goode’s voice.

On December 10, 2025, the Norfolk District Attorney’s Office provided the Town’s Counsel – Clifford & Kenny, LLP, and later this investigator – with over 200,000 text messages, photos, voice notes, videos and memes dating as far back as 2013. A majority of the messages in the tranche of data provided to Counsel and this investigator are contained within two (2) group chats each containing between three (3) to ten (10) individuals depending on the chat and year reviewed. These messages, photos, videos, voice notes and memes contain a multitude of correspondences, authored by Sergeant Goode, expressing objectively racist, misogynistic, anti-Semitic, homophobic, and other offensive, crude comments.

At the direction of the Town, the scope of this investigation is limited to addressing the allegations of whether Sergeant Goode’s alleged texts and messages amounted to violations of applicable Town and/or Department Policies, Rules and Regulations.

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<sup>1</sup> As with all of the materials shown and presented to Chief Perkins, in person, on October 24, 2025, the District Attorney’s Office did not allow Chief Perkins to make copies, take pictures, or otherwise leave the office with materials related to the group chats or the information therein. In December 2025, selected portions of the group chat/text message data were provided by the Norfolk District Attorney’s Office directly to Counsel for the Town.

### **III. DOCUMENTS REVIEWED**

1. Sergeant Goode's report submitted to Interim Chief Perkins dated October 23, 2025;
2. Notice of Paid Administrative Leave issued to Sergeant Goode dated October 24, 2025;
3. Report to File 25-12 written by Chief Perkins dated October 28, 2025;
4. Norfolk Superior Court Protective order dated December 4, 2025;
5. Notice of Investigatory Interview to Sergeant Goode dated May 22, 2026;
6. Sergeant Goode's Notice of Resignation dated May 27, 2026, effective June 2, 2026;
7. Norfolk County DA data tranche regarding Sergeant Sean Goode – December 10, 2026.

### **IV. RELEVANT POLICIES**

1. Policy 4.28 – Professional Conduct (Privacy and Off-Duty Conduct, Conduct Unbecoming)
2. Policy 4.11 – Code of Conduct (Conduct Unbecoming)
3. Policy 4.12 – Mobile Data Terminals
4. Policy 4.17 – Unlawful Harassment Discrimination Policy
5. Rules and Regulations Manual
  - a. Prohibited Conduct
    - i. 4.1 – Conduct Unbecoming
    - ii. 4.8 – Insubordination
    - iii. 4.16 – Dissemination of Official Information

### **V. FINDINGS OF FACT**

1. On October 20, 2025, Sergeant Goode notified Chief Perkins that Mr. Proctor's group chats and/or messages were recently discovered as part of an investigation into Proctor. Sergeant Goode received word from Mr. Proctor that Sergeant Goode's messages were included in those chats. Chief Perkins ordered Sergeant Goode to write a report detailing his understanding of what would be revealed in these group chat messages.
  - a. According to Chief Perkins' report from October 28, 2025, Sergeant Goode advised him, in part, of the following:

*Proctor advised Sgt. Goode that some of the questionable/inappropriate text messages may have been exchanged between him and Goode. Sgt. Goode stated he could not provide specifics to me at that time due to his lack of recall of any questionable texts between him and Proctor. Sgt. Goode's only specific recollection was a "joking" comment about slavery reparations. Chief Perkins Report to File.*

2. On October 23, 2025, Sergeant Goode provided a written report regarding the concerning text exchanges. Sergeant Goode wrote to Chief Perkins, in part, the following:

*There were messages between Mr. Proctor, myself, and five other friends from the period between June 2020 to October 2023. I was not able to recover earlier messages. I did not review every message in the thread and limited my focus to the messages I had authored. My messages in this thread were primarily related to my personal political views and opinions (i.e. Trump/Biden). Sergeant Goode Report to Chief Perkins.*

3. On October 24, 2025, Chief Perkins was notified by Norfolk County Assistant District Attorney Lisa Beatty (“ADA Beatty”) about the concerning text messages. Chief Perkins reported in person to the Norfolk County District Attorney’s Office to view the messages that same day.

- a. Chief Perkins reported the following:

- i. *I heard the voice of CPD Sergeant Sean Goode describing the following three (3) incidents in separate audio cuts:*

- *A road-rage incident at Legacy Place involving a black female motorist (off-duty). Sergeant Goode described his masochistic interaction with the black female operator while using brash language recounting the event to the other recipients. I was not provided any verifying data (date, time, source) of the recording.*
- *An interaction, on duty, describing a “hit and run” investigation where the suspect came back to the scene but Sergeant Goode chose to charge the suspect with leaving the scene even though the suspect came back. I was not provided any verifying data (date, time, source) of the recording.*
- *An interaction, on duty, describing a motor vehicle pursuit with a female. Sergeant Goode described the incident while using brash and unprofessional language. I was not provided any verifying data (date, time, source) of the recording. Chief Perkins Report to File.*

- ii. *ADA Beatty then asked Tim<sup>2</sup> to show me three (3) text messages..... I did notice that the years of these texts were between 2013 and 2014. One of the texts the word “nigga” was typed, one text contained “cunty jew” and in the third text, Sergeant Sean Goode was complaining about homosexuals. Chief Perkins Report to File.*

4. On October 24, 2025, after reviewing the messages with ADA Beatty, Chief Perkins placed Sergeant Goode on Administrative Leave pending an internal investigation. The Administrative letter stated, in part:

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<sup>2</sup> Tim is referenced in Chief Perkins’ report as another member of the Norfolk County District Attorneys’ Office staff.

*Please allow this correspondence to serve as formal notice that the Town of Canton (Town) is placing you on a paid administrative leave of absence, effective immediately, pending the outcome of an administrative investigation. The matters under investigation include allegations that you engaged in conduct that violated the Department's Rules, Regulations, and Policies, including conduct unbecoming an officer. Goode Notice of Administrative Leave.*

5. On December 4, 2025, the Norfolk District Attorney's Office obtained a protective order from the Norfolk Superior Court, pertaining to the text messages, allowing them to be provided to this investigator and viewed for this investigation. The court ordered, in part:
  - a. *Pursuant to Mass. R. Crim. P. 14.2(g), it is hereby ordered as follows: 1. Counsel for the Town of Canton and for the Peace Officer Standards and Training Commission may receive one copy of the files from Michael Proctor's cell phone determined to be discoverable under Mass. R. Crim. P. 14 ("the discoverable materials"). The discoverable materials shall not be otherwise copied. Protective Order dated 12/4/2025.*
  - b. On December 10, 2025, Clifford & Kenny, LLP, Counsel for the Town of Canton, received a copy of the data tranche from the Norfolk District Attorney's Office and provided the same to this investigator.
6. The data provided by the Norfolk County District Attorney's Office contained over 200,000 messages and attachments, which consist of text messages, photos, videos, memes and voice notes recovered from Mr. Proctor's phone for the purposes of a separate investigation. A majority of the data can be attributed to group chats created in an application called "What's App." Based on this investigator's review of all the data, Sergeant Goode participated in three (3) of the eight (8) What's App groups provided. Norfolk DA Data Tranche.
  - a. This first group chat including Sergeant Goode contains messages from August of 2019 through October of 2023. There were eight (8) total participants in the group, and it was originally created to discuss the group's fantasy football league. Norfolk DA Data Tranche.
  - b. The second group chat including Sergeant Goode contains messages from March of 2015 through July of 2021. There are two (2) participants in the group. Norfolk DA Data Tranche.
  - c. The third group chat including Sergeant Goode contains messages from April of 2013 through March of 2022. There are ten (10) total participants in the group. The participants of this chat group designated it "Party Boys". Norfolk DA Data Tranche.

7. During the course of this investigation Sergeant Goode participated, texted, shared and condoned conduct that was racist, misogynistic, anti-Semitic, homophobic, ableist, and otherwise offensive and/or discriminatory. The following sections detail some of the specific statements and comments attributed to Sergeant Goode as obtained during this investigation, however, it does not reflect the entirety of what this investigator reviewed to reach conclusions about potential violations of Department and Town policies.<sup>3</sup>
- a. Sergeant Goode authored the following text messages showing bias against several races and ethnicities:
- i. *The bills look good and if they can control deshaun like this they can control Baltimore's black quarterback*
  - ii. *Blacky?*
  - iii. *That Sgt was forced to go to the White House. He did nothing wrong. That [REDACTED] guy is race baiting cunt*
  - iv. *[REDACTED] is the whitest black kid*
  - v. *Yeah canton was sooop racist. [REDACTED] give me one example*
  - vi. *We all saw the same hood rats breaking into the liquor stores*
  - vii. *Hey [REDACTED] you live in a gated community in one of the ost expensive neighborhoods in the world. You will be fine. And your only interaction with Black people are the ones that clean your house and cut your grass*
  - viii. *My honest issue with everything that is going on and I feel like I can respond honestly is that as police we respond constantly to violent crimes and the vast majority of these crimes are black on black. And the general public doesn't care. Why didn't we see these massive protests in March when a 13 yr old in Jamaica plan was innocently gun downed but gang fighting. Not a whisper. There cause that they are fighting for doesn't hold water in my mind. They should be outrage every weekend in Chicago when they average 15 murders.*
  - ix. *They want to just rob and steal. They love being criminals*
  - x. *That is unreal..... next will be the they get 2 points automatically to there civil service like vets get*
  - xi. *Wearing tons of baby powder cause that nigga was ashy as hell*
  - xii. *No way [REDACTED] doesn't drop an accidental Nigga comment*
  - xiii. *I would never go on camera..... I would freeze then blurt out cunt or nigger.*
  - xiv. *There is only so much a nigga can take! And balls nor dick will never be one of them*
  - xv. *I wish I had a lot of jewy friends. I wouldn't spend money like a nigger on pay day.*

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<sup>3</sup> Each of the numbered and italicized messages referenced in Section V, Paragraph 7 (and its corresponding subsections) are exact quotes from Sergeant Goode as contained in the data trance provided. Any misspelled words, misplaced words, or other incorrect grammar have been included to reflect the messages in the exact manner they were originally sent. References that are not italicized represent descriptions of messages (voice recording, picture, etc.).

- xvi. *Who is the Gook with [REDACTED]?*
- xvii. *Been loyal customer for a very long time. Been happy with them. Can't deal with "gooks next to [REDACTED]"*
- xviii. *Were the toilets small in gookland*
- xix. *Stupid ugly gook*
- xx. *Exactly.... I want to be jealous of you guys. Girl to guy ratio is 12-1! And you find a 50yr old gook to talk to. I want to be depressed*
- xxi. *So I went to Apple today and saw at 500 Asians in line waiting to purchase unlocked iPhone 6's. Talked to one of the geeks there and they told me they all come in with cash and spend on average 5-10K on iPhones and ship them over to China. I literally watched this gook pull 5G's from a bag to pay for phones.*
- xxii. *Students pay 100 bucks a year to park. It's outrageous. Get rid of the courts and make more parking spots. How many students play tennis?? 7 Jews and 4 gooks?*
- xxiii. *Stupid gooks*
- xxiv. *Ha... watch out for the retarded flu*
- xxv. *How's your Asian porn collection?*
- xxvi. *How are Asians there??? Real chinky?*
- xxvii. *A chick is moving in? Is she Asian? Brown? Does she smell?*
- xxviii. *Eat an Asian Dick*
- xxix. *Asians are the strangest creatures on earth*
- xxx. *Asians can't even drive segways*
- xxxi. *Open house across the street from me and it's packed with Asians.... 🍌🍌*
- xxxii. *Asians are the worst neighbors.... Keep there yard/house like shit.. And the in laws live with them*
- xxxiii. *Fat Asians are the best Asians*
- xxxiv. *Got bullied all through life then decided to be Eminem and grow out a spick stash"*
- xxxv. *Yes it was .... Or when he asks the black to say the line "whatcha talking about Willis" and it was even him that says that line on the show*
- xxxvi. *Is it to much to ask the brazilians at dunks to butter both pieces of my bagel???? Drives me bonkers*
- xxxvii. *I hope he dies or gets ass raped by a big black hog. Bring in nasty [REDACTED] from half baked to fuck [REDACTED] to death*
- xxxviii. *In another post shortly after the death of George Floyd, Sergeant Goode shared a photo of George Floyd when he was on the ground being kneeled on. He superimposed a photo of the "Barry Wood" meme sitting on George Floyd's neck with the comment, "Too soon?"*
- xxxix. *Eat a black Dick*

- xl. *What's the chink Tard's name that was adopted by the old superintendent ?*
- xli. *Wetbacks and kikes are my favorite*
- xlii. *How are the blacks???* *Blacky?*
- xliii. *Now how are the blacks down there? Very Blackie ?*  
Norfolk DA Data Tranche.

b. Sergeant Goode authored the following text messages, which are objectively anti-Semitic:

- i. *Great owner.... Terrible cunt Jew to everybody else*
- ii. *Just don't like that whiny Jewish complaining humor*
- iii. *Jews controlled the election*
- iv. *He was at 3 day long Jewish orgy*
- v. *Midget Jew*
- vi. *You have a Jew nose*
- vii. *An she's a Jew.... So she def puts out*
- viii. *And the Jew chick is pretty cute*
- ix. *Who looks more jewy?*
- x. *Jew fucker*
- xi. *But yes very jewy*
- xii. *That's kinda of jewy*
- xiii. *Mr. [REDACTED] is a noisy little Jew dweeb*
- xiv. *Who is that? A jew or a black?*
- xv. *It's observationally jewy*
- xvi. *Jew nose*
- xvii. *Jew sympathizers*
- xviii. *Cause [REDACTED] they have to get all the slutty years out of them before they marry some geeky Jew*
- xix. *Jew Dick*
- xx. *Jew mentality ..... Always thinking they are entitled*
- xxi. *Full blown Jews from Sharon are the worst. Entitled cunts*
- xxii. *Too many Jews*
- xxiii. *Yup it was awesome..... Blacks from arboretum and Windsor woods are not on Twitter following a Jewish police chief*
- xxiv. *But he has a a lot of jewy friends*
- xxv. *Typical Jew having it on a Sunday to save money*
- xxvi. *Anne Franks hide and seek club*
- xxvii. *Anne Franks a lying cunt*
- xxviii. *Never understood whiny Jew humor*
- xxix. *Jew sympathizers*  
Norfolk DA Data Tranche.

c. Sergeant Goode authored the following text messages that are homophobic:

- i. *It's only gay if you push back*
- ii. *Fag*
- iii. *Probably a fluffer for a fags*
- iv. *It's legal to be fag*
- v. *So it possibly could have been a bear but most likely a fag. Ok thanks for the info*
- vi. *Cause he is Fag*
- vii. *You have them correct.... Fudge draws are cool. Phish fags are not*
- viii. *Queer*
- ix. *Yeah if they were three dicks you queer*
- x. *██████ you big queer*
- xi. *You big queer*
- xii. *So is ██████ kid a queer?*
- xiii. *Queer comment of the week*
- xiv. *Post some queer quote on Instagram*
- xv. *Nice limp wrist queer*
- xvi. *And he's queer?*
- xvii. *No I would scissor fuck every hot lesbian I saw*
- xviii. *Ran it she is a big lesbian*
- xix. *Now do you think he will be a lesbian or like cock?*
- xx. *I think he looks more like the fag from braveheart*
- xxi. *By pussy pic did you mean greatest gay photo?*
- xxii. *The amount of cocksuckers at the park and ride across from blue hills is astonishing.grown as men just park and walk into the woods and*
- xxiii. *Kid comes off like a complete cocksucker*
- xxiv. *What time you homos coming over?*
- xxv. *Homo*
- xxvi. *We caught a guy that was driving a stolen car today that was involved in a carjacking last night in Boston and while I was searching him in the groin area he says "yo that's homo" I started laughing and told him To get used to it considering he will get plenty of homo time in South Bay. Then I realized my video and mic recording will be downloaded for the arrest file and just started laughing thinking when the ADA plays it and I have to explain to her that was me.*
- xxvii. *Just saw the first D-bag of the weekend with his cowboy hat and ripped flannel shirt and jean shorts on. Only chicks look good in the at outfit HOMO!!*
- xxviii. *Homo's*  
Norfolk DA Data Tranche.

d. Sergeant Goode authored the following text messages that are offensive to those with mental and physical disabilities:

- i. *So you can go full Retard after getting slammed to the ground ? Tua looks scrambled”*
- ii. *So your saying there could be more retarded gang bangers coming out of the woods? “*
- iii. *██████ is ████████ retarded twin”*
- iv. *Pro Tard you mean”*
- v. *This little fucker has the best Tard voice”*
- vi. *Hey so is ██████████ still retarded ?”*
- vii. *What's the chink Tard's name that was adopted by the old superintendent?”*
- viii. *You're a simpletard”*
- ix. *But a deaf retard”*
- x. *Hey i I know this is a depressing day but if you guys need a real good chuckle Radio is on FX right now. Cuba goes full retard and it's a gas from start to finish”*
- xi. *In the Tard way”*
- xii. *Seems cheap are they retarded puppies?”*
- xiii. *What about Jodie Foster in "Nell" she went full retard. That has to count for something”*
- xiv. *Nice V-neck Tard”*
- xv. *Imagine the retard strength on that pussy”*
- xvi. *I look slightly retarded”*
- xvii. *Can't go full retard”*
- xviii. *Good morning fuck Tard's!!”*
- xix. *Wow he might actually be retarded”*
- xx. *Sort of its a spin off comedy this time it's james bonds retarded brother”*
- xxi. *Who's the tard now”*
- xxii. *Plays a better tard than cop”*
- xxiii. *Never knew they were friends.... ██████ was that fat tard right?”*
- xxiv. *Could be....not sure. But I do know she got robbed in the west gate parking lot by a couple thugs that she thought were going to sell her heroin. They fucking Tard her pretty good.”*
- xxv. *No bear didn't go full retard so he got sent to Brookfield”*
- xxvi. *He def has retard strength “*
- xxvii. *So having a Sunday morning conversation with the wife and it's going no where . So let's see what party boys think. Watching the show Born this Way it's about retarded kids living life . There was a scene of a couple out on a date and I asked was the male party retarded and ██████ didn't know. The kid didn't have any of the tell tale signs i.e. Huge forehead super human strength ginormous space between his eyes or a goofy smile. So I asked is that ok if one of the parties is not*

*retarded in the relationship and [REDACTED] associated it with is it ok if a white girl dates a black girl. I think it's crazy if one of the parties is not retarded. He could totally take advantage of her always beat her in trivia . So am I way off? And still watching and I can't tell if this kid is retarded. He is def slow like maybe a few clicks over 70 on the IQ test “*

- xxviii. *People can date whoever they want but would society accept it. You wouldn't raise a red flag if [REDACTED] was slamming through retarded girls on tinder”*
- xxix. *[REDACTED] you should bang a retard”*
- xxx. *Legit retarded”*
- xxxi. *I would fuck that Tard”*
- xxxii. *And no way she is retarded”*
- xxxiii. *Watching I Am Sam for the first time in a while and Penn went full Retard and kills it.”*
- xxxiv. *Any chance someone can put up a side by side photo of [REDACTED] an the tard?”*
- xxxv. *And [REDACTED] jumped from the 97 floor of the World Trade Center on 9/11 with 2 infants in her hands and a retarded paraplegic on her back”*
- xxxvi. *Funny you said that. On Saturday she grabbed my phone to google a phone number and the last four things I googled were gay kid from brarheart, retarded superhero , retarded red head and blue waffle”*
- xxxvii. *I cleaned it up after [REDACTED] some retard collection”*
- xxxviii. *Can't lie the little Tard did a pretty good job. Do they pay them in cash or skittles?*
- xxxix. *Good luck..... It took me a month to beat 30 . I swear to god I thought I had a touch of the downs. Felt so retarded not being able to beat it*
- xl. *That chick was borderline retarded*
- xli. *Sergeant Goode consistently would send images of individuals with Down Syndrome after conversations dealt with topics of intelligence or making fun of people.*  
Norfolk DA Data Tranche.

e. Sergeant Goode also authored text messages and shared photos/videos that were sexist, misogynistic, and displayed a clear gender bias against women. Sergeant Goode routinely referred to members of his community, most frequently women, as “cunts.” Sergeant Goode also shared and discussed sexually explicit messages and images, including images depicting people performing sex acts and other images of women in various stages of undress. For example, Sergeant Goode authored the following:

- i. *What a cunt..... making a mental note of that and [REDACTED] liking it*

- ii. *Unofficial from what I'm hearing .... [REDACTED] won [REDACTED] won by only 13 votes over that cunt [REDACTED]*
- iii. *Our team name is Busta Hymen and the Penetrators*
- iv. *My favorite was Too Husky for Sandusky*
- v. *And how about the cunt stating when have you ever done the easy way? Did she forget he robbed 6 year olds all summer for his pill habit. I feel that's the easy way*
- vi. *[REDACTED] an I just finished Green Street Hooligans. At the end she says this movie is to violent and stupid. So I did what I had to do. Headbutted her and then stood over her and screamed "United" and clapped three times. She is such a pussy*
- vii. *So frustrating ..... And the best part it's not like we are sending pics of Kate Upton's enormous floppers . We are sending shit pics*
- viii. *Also for the boys that have appleTV make sure you turn off photo stream. Had an incident when I had my photos playing on my big screen and all of a sudden the photo of the fat kid fingering the girl making out with the blonde kid showed up on my 55 inch LED. That went over like a fart in church*
- ix. *Well I enjoy tongue punching your mothers fart locker while your sisters are gurgling my balls*
- x. *Ok if you could blow yourself would you? I'm an absolute NO WAY JOSE*
- xi. *Dude I remember coming back from great woods sitting in the back seat and [REDACTED] had [REDACTED] friend in the way back of [REDACTED] truck and she started blowing him and the whole truck smelled of sweaty ball sac. It was one of those 90 degree all day drinking tailgating days. Fucking gross*
- xii. *Of course [REDACTED] your mom was riding shotgun on my cock whole way home*
- xiii. *So you enjoy jizz on your sandwiches ?*
- xiv. *She is the biggest cunt..... Before her maggot son died years ago we dealt with her all the time. She would call on her loser kids and say she doesn't want them in the house and they are drug users. We told her everything she could do. We arrested her sons she never showed up in court so charges were dropped. She enabled her maggot kids and blames everyone but herself. Her husband and that cunt live on [REDACTED] road in a massive mansion. Fuck her and her dead son. Can't wait to make the announcement when her other son dies. Knock knock with a shit eaten grin.*
- xv. *Shut*
- xvi. *She was such a slut*
- xvii. *Sexy little slut*
- xviii. *Being a slut and moron*
- xix. *Bangin sluts and blowing money*

- xx. *Gross slut*
- xxi. *All League Slut?*
- xxii. *He wouldn't fall for your slutty ways*
- xxiii. *I remember one time he was telling me how he bags these African hookers and doesn't wear a condom because they are the cleanest and hottest African sluts*
- xxiv. *She was a big time slut*
- xxv. *He Got Game when Jesus gets to tag the two sluts was great scene*
- xxvi. *Or his slutty sisters fuck campaigns in college*
- xxvii. *Haha.... Made it up... I assume she was a slut. She dated [REDACTED] for years*
- xxviii. *I'll give you [REDACTED] !! You always need a slut piece*
- xxix. *Not looking for a challenge ..... I like sluts*
- xxx. *Nothing like slutty Dedham and Hyde park chicks serving of wings*
- xxxi. *All time slut*
- xxxii. *Upgrade with [REDACTED] but [REDACTED] and [REDACTED] are a toss up and you [REDACTED] are like the same person . Except she is a little more of a slut*
- xxxiii. *[REDACTED] is just mad that her entire existence she has been used a moral gear. They weren't being racist they just don't respect sluts*
- xxxiv. *And six was a slut I could get down with*
- xxxv. *What's piece of shit this little cunt is*
- xxxvi. *Jesus every girl will Want a brain tumor, multiple sclerosis, colitis if you can look Like that in yoga pants after killing your boyfriend*
- xxxvii. *Just had a women tell me that I caused her family so much pain and anguish for what I did to her son. She then walks away from me. Her husband comes over and tells me I was the one that found there son and his friends drinking in public in the mcdonalds parking lot at 6pm back in November . So apparently it's my fault your son and his friends are complete idiots and can't hide it. And I didn't do anything when I found them. All I did was have there parents come and pick them up. Told them that the school resource officer will review the report and it's out of my hands. If I was caught back in high school my father would have killed me and thanked the police. Fat cunt*
- xxxviii. *The last one was a real cunt*
- xxxix. *Did I tell you guys how [REDACTED] came up to me at [REDACTED] field day to small talk with her husband and all of a sudden she says you must be working a lot if a details and I go not really why? She goes oh I saw your new truck. My response was got to go [REDACTED] by. Fucking cunt. If parents weren't*

- around I would have said you could have that truck if your husband didn't snort and or gamble your inheritance away*
- xl. *If [REDACTED] would let me see her cans and actually take a photo of them I would send them. we are family here*  
Norfolk DA Data Tranche.

f. Sergeant Goode authored text messages containing sensitive police information to the acquaintance groups, or admits to conduct that may be considered unbecoming of a Police Officer. The following messages were authored by Sergeant Goode:

- i. *I was on a detail till 2:30 and couldn't sleep through the heavy rain 😞*
- ii. *I love rain when in bed . But not on my cruiser hood and roof. Way to loud*
- iii. *Yup couple years ago we had an amended robbery on 138 and the description came out. It's was [REDACTED] and [REDACTED] and we stopppes them in Stoughton but we didn't have any evidence but it was them. I had [REDACTED] in cuffs on the ground crying*
- iv. *Alright boys I'm going to try and keep party boys informed of the gong show tonight. Getting deployed to Quincy at 4pm to start. I know it's a Tuesday night but tell your parents and wives don't go out shopping tonight to Westwood station or cobbs corner. No intel but it was crazy quite last night in town. But Braintree Natick and Wrentham with MSP and other locals chased convoys of cars all night out of town. Then they arrived in providence and they got bottle necked in front of the providence place mall and the cops gassed the fuck out of them and arrested over 60 .*
- v. *Party boys Sobriety Checkpoint on 138 by the trail side tonight . Please stay away tonight. Can't help you if you get caught . Too many troopers and Milton pd*
- vi. *I think he should have to bribe us with gifts/beers*
- vii. *Sergeant Goode shares a RMV photo of young man he pulled over, describes him as a "tub of shit" explaine he couldn't give him a ticket because "god already fucked him for life" (referring to man's image); says he was guilty of "driving fat and ugly"*
- viii. *Sergeant Goode runs license plates for [REDACTED] of a girl that works at his job (referred to as "25 yo smoke")*
- ix. *Sergeant Goode runs license plates for [REDACTED], states "He is a nobody"*
- x. *Haha can't wait to look this cunt up tonight at work*  
Norfolk DA Data Tranche.

8. Throughout April and May 2026, Town Counsel remained in contact with Counsel for Sergeant Goode to discuss the scope of the investigation, preliminarily review portions of

the data in question, and ultimately coordinate an investigatory interview, which was scheduled for May 27, 2027. Notice of Investigatory Interview.

9. On May 22, 2026, Sergeant Goode was issued a notice to appear for investigatory interview. The letter advised Sergeant Goode of the following:

*I have set aside time to meet with you for an investigatory interview Wednesday, May 27, 2026, at 9:30AM via an in-person interview at the Law Offices of Clifford & Kenny, LLP, 31 Schoosett Street, Unit 405, Pembroke, MA 02359. This interview shall be administrative in nature only. Its purpose will be to discover facts and offer you an opportunity to explain events and/or conduct as it relates to the allegations presented to the Town. As an employee of the Town, you are required to cooperate with this investigation. Notice of Investigatory Interview.*

10. On May 27, 2026, Town Counsel was notified by Counsel for Sergeant Goode that he was refusing to appear for his scheduled the investigatory interview.
11. On May 29, 2026, Sergeant Goode submitted his resignation to the Town, effective June 2, 2026. The letter states the following;

*Dear Chief Daniels: Please accept this letter as irrevocable notice of my resignation for the purpose of retirement effective Tuesday, June 2, 2026. Very truly yours, Sgt. Sean Goode. Goode Resignation Letter.*

## VI. CONCLUSION

Based on the findings above, prior to Goode's resignation and scheduled Canton Police Department Investigatory Interview, this investigator finds that there is **sufficient credible evidence** that Goode, while serving as a Canton Police officer, violated several Canton Police Department rules and regulations, policies, and procedures, including the following:

### a. **Policy 4.17 – Unlawful Harassment Discrimination Policy**

There is **sufficient credible evidence** that Sergeant Goode engaged in conduct in violation of the Department's policy against Unlawful Discrimination and Harassment.

- i. Sexual Harassment: Policy 4.17 offers the following as an example of conduct that constitutes sexual harassment:

*Sexual epithets, jokes, written or oral references to sexual conduct, gossip regarding one's sex life; comment on an individual's body, comment about an individual's sexual activity, deficiencies, or prowess.*

- ii. Unlawful Harassment: Policy 4.17 offers the following as an example of conduct that constitutes sexual harassment:

*Slurs or other derogatory comments, objects, pictures, cartoons, or demeaning gestures connected to one's membership in a protected group.*

Further, the Policy states the following about protected groups:

*In addition, all employees are protected from harassment on the basis of their race, color, religion, national origin, ancestry, sex, gender identity, age, handicap (disability), participation in discrimination complaint-related activities, sexual orientation, genetics, or active military or veteran status*

- iii. Supervisor's Responsibility: Policy 4.17 provides additional duties to supervisors, including Sergeants:

*No supervisor in charge of a work place shall permit any form of harassment, sexual harassment or discrimination to be directed at any employee in the work place by any vendor, customer, members or the public or any other person present in the work place.*

#### **b. Policy 4.28 – Professional Conduct**

There is **sufficient credible evidence** that Sergeant Goode engaged in conduct in violation of the Department's Policy 4.28 regarding Conduct Unbecoming an Officer.

- i. **Policy 4.28 – Professional Conduct, Section B: Privacy and Off-Duty Conduct** states, in part;

*The Department has a legitimate interest in preserving its public image of trust and respect. An employee's off-duty personal relationships should not be allowed to bring discredit to the employee or Department, affect the employee's ability to perform their job, or result in poor job performance.*

- ii. **Policy 4.28 – Professional Conduct, Section C: Conduct Unbecoming an Officer** states, in part;

*Employees shall conduct themselves at all times, both on and off duty, in such a manner as to reflect most favorably on the Department and its members. Conduct unbecoming shall include that which tends to indicate that the employee is unable or unfit to continue as a member of the Department, or tends to impair the operation, morale, integrity, reputation, or effectiveness of the Department or its member.*

- iii. **Policy 4.28 – Professional Conduct, Section S: Insubordination** states, in part;

*Employees shall not be insubordinate. Insubordination shall include: any failure or deliberate refusal to obey a lawful order (written or oral) given by a Superior Officer or as otherwise specified above. It shall also include any disrespectful, mutinous, insolent, or abusive language or action toward a superior whether in or out of the presence of the superior.*

**c. Policy 4.11 – Code of Conduct**

There is **sufficient credible evidence** that Sergeant Goode engaged in conduct in violation of the Department's Code of Conduct Policy (4.11); Conduct Becoming an Officer.

- i. **Policy 4.11 – Code of Conduct, Section 26.0.3 (5) – Prohibited Conduct, Conduct Unbecoming an Officer** states, in part:

*Conduct Unbecoming an Officer: The omission of any required act, or the commission of any specific act or acts of immoral, improper, disorderly or intemperate personal conduct, or any action or inaction, which reflects discredit upon the officer him/herself, upon his/her fellow officers, upon the department or upon the town.*

**d. Policy 4.12 – Mobile Data Access**

There is **sufficient credible evidence** that Sergeant Goode engaged in conduct in violation of the Department's policy for Mobile Data Access,

- i. **Policy 4.12 – Mobile Data Terminals, Section XIII – Mobile Data Access** states, in part:

*Misuse of the LEAPS/NCIC computers may result in the Criminal History Systems Board disconnecting the department from the system. Unauthorized transactions and tampering with the hardware or software on this system is forbidden and will result in harsh disciplinary action. 41.3.7 (1B)*

**e. Department Rules and Regulations Manual:**

There is **sufficient credible evidence** that Sergeant Goode engaged in conduct in violation of the Department's Rules and Regulations Manual as they relate to Conduct Unbecoming an Officer, Insubordination, and Dissemination Official Information

- i. **Department Rules and Regulations Manual, Rule 4 – Prohibited Conduct, Section 4.1 Conduct Unbecoming an Officer** states, in part:

*The Commission of any specific act or acts of immoral, improper, disorderly or intemperate personal conduct, which reflects discredit upon the officer himself, upon his fellow officers or upon the police department, shall be considered conduct unbecoming and shall be subject to disciplinary action.*

- ii. **Department Rules and Regulations Manual, Rule 4 – Prohibited Conduct, Section 4.8 Insubordination** states, in part:

*Employees shall willfully observe and obey the lawful verbal and written rules, duties, policies, and procedures and practices of the department. Insubordination occurs when a member is capable of performing but refuses to do a job or comply with a lawful verbal or written directive.*

Sergeant Goode was noticed to attend a required investigatory interview and failed to attend the same. This constitutes a separate charge of insubordination, unrelated to the text messages reviewed. Additionally, where Sergeant Goode failed to answer questions regarding the allegations against him, the Town may draw a negative inference with respect to the allegations related to the contents of his text messages and group chats.

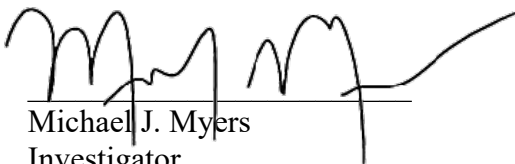
- iii. **Department Rules and Regulations Manual, Rule 4 – Prohibited Conduct, Section 4.16 Dissemination Official information, Official Information Dissemination of, subsection 4.16.1** states, in part:

*Information regarding official business shall be disseminated only to those for whom it is intended, in accordance with established departmental procedures.*

## **VII. RECOMMENDATIONS**

While the several serious rules and policy violations found here would generally lead to a recommendation of discipline up to and including termination, Sergeant Goode resigned from employment with the Town on June 2, 2026. As such, no further action is required beyond this disposition being reported to the Peace Officers Safety and Training Commission.

Signed,



Michael J. Myers  
Investigator  
MJ Myers Consulting

Dated: June 29, 2026